

## ARTICLE I- NAME

This organization shall be known as Rocklin Youth Football and Cheer/Rocklin Jr Thunder (RJT).

## ARTICLE II- AFFILIATION

RJT is currently a member of the Sierra Youth Athletic Conference. This can be evaluated annually.

## ARTICLE III- OBJECTIVES

RJT's primary objective is to teach competitive football and cheerleading skills while instilling positive characteristics such as good sportsmanship, honesty, courage, and respect. RJT is a feeder program to Rocklin High School.

To achieve these objectives, we have several guidelines in place including the Sierra Athletic Conference Charter and Rulebook, the RJT Parent Handbook, and various required Codes of Conduct for all participants. In accordance with Section 501(c) 3 of the Federal Internal Revenue Code, RJT shall operate exclusively as a non-profit educational organization providing a supervised program of competitive football and cheerleading.

## ARTICLE IV- MEMBERSHIP

RJT consists of the following classes:

- Participants- football players and cheerleaders
- Board of Directors- Board Members including Executive Officers
- Coaches/Instructors/Weighmasters- volunteers who agree to provide training, instruction and supervision for their assigned squad
- Parents/Guardians- individuals with current or previous participant members

1. Suspension or Termination- RJT's Code of Conduct and Behavioral expectation are outlined in the Parent Handbook as well as the disciplinary process. Some actions may result in termination.

A.) The Board of Directors shall, by majority vote of those present at any duly constituted meeting have the authority to discipline, suspend or terminate the membership of any Participant, Board Member, Coach, Instructor or Parent/Guardian when the conduct of such person is considered detrimental to the best interests of RJT and/or the league (as defined in the current handbook.) The individual shall be notified of such a meeting, informed of the general nature of the complaint/incident and be given an opportunity to appear at the meeting.

B.) Any Participant, Board Member, Coach, Instructor or Parent/Guardian who is ejected from a game, or involved in activity deemed to be detrimental to the best interests of RJT and/or the league (as defined in the current handbook.) or in violation of the stated objectives must appear before the Board of Directors or a fully appointed committee that has full powers to suspend or revoke their rights to future participation. Minor children required to appear for disciplinary review must be accompanied by a parent or legal guardian. Failure to appear before the committee shall not prevent the committee from resolving the issue.

C.) If the participation by any Officer posts a conflict on interest, he/she will not be able to participate in such case.

D.) In the absence of Board approval, all rights of any member in RJT and its property shall cease on the termination of membership. Termination shall not relieve the member of any obligation for charges incurred, services or benefits actually rendered, fees or assessments arising from contract. RJT shall retain the right to enforce any such obligation or obtain damages for its breach and any Participant, Board Member, Coach, Instructor or Parent/Guardian whose membership is terminated by revocation shall have no claim against RJT, its Officers or Members for any benefits or accruals that may be alleged to exist.

E.) Any person suspended or terminated for disciplinary reasons cannot be considered for a leadership position in RJT including, but not limited to Board Member, Coach, Assistant Coach, Instructor or Weighmaster for a period of not less than two years.

F.) Any Board Member or Coach who fails a background check shall be terminated immediately. The Board will be given the list of all background checks and the Executive Board will review the results. At no time will RJT allow any member to serve in any capacity who has been convicted of a felony in the last 15 years or has ever been convicted of a felony that involved a child.

## ARTICLE V- FEES

1. Participant Members- A reasonable participation fee may be assessed as a parent/guardian obligation to assure the operational continuity of RJT. It is the policy of RJT that the inability to pay participation fees should not keep an individual from participating in the Rocklin Youth Football and Cheer program. A \$50 fee will apply to all returned checks, as well as re-payment of original amount with cash or money order.
2. Scholarships- Members who cannot afford to pay the participation fee shall submit a Financial Assistance request for review. The determination will be based on income guidelines for subsidies set by RJT Board of Directors. RJT Scholarship recipients will have additional volunteer requirements they will have to meet.
3. Refunds- Requests for all types of refunds must be submitted online through the Refund Request form. Each case will be considered by the Board of Directors and will be judged on a case-by-case basis. The Treasurer will issue a refund to the original form of payment (if eligible) or will be mailed a check.
4. Football- Prior to June 1<sup>st</sup>, a 100% refund will be issued. After June 1<sup>st</sup> and prior to Jamboree, a \$100 processing fee for operational costs will be deducted from the refund. Fees are only refundable after Jamboree if your child does not make the

squad. For participants that are cut from the program, remaining unsold Raffle tickets are eligible for refund.

5. Cheer- Tryout fees are not refundable. Registration fees are only refundable up until the day of uniform fitting.

6. Equipment deposits- Regardless of the ability to pay the participation fee, equipment deposit checks will be collected upon the issuance of football equipment. Checks will be returned once the equipment is collected at the end of the season. Damage not considered normal wear and tear will result in the check being cashed.

7. Try-outs: We are limited on the number of players and cheerleaders we can accept for each team/squad therefore anyone owing a balance from a prior season will not be eligible to participate unless the balance is paid in full before the season begins. Try out/cut rules will be outlined in the Parent Handbook annually.

## ARTICLE VI- PLAYING RULES

Rules and Regulations: Consistent with these bylaws, RJT will follow rules and regulations set forth in the Handbook provided by the affiliate League Organization. Any Participant, Board Member, Coach, Instructor, or parent who fails to conform to the RJT rules for playing is subject to discipline in accordance with the disciplinary process outlined in the Handbook.

## ARTICLE VII- FINANCIAL ACCOUNTING

1. The Board of Directors shall decide all financial matters of RJT and shall place all funds in a RJT dedicated account(s), directing expenditures responsibly, in the best interests of its members.
2. The Board shall not permit the solicitation of funds in the name of RJT unless all the funds raised are placed in the RJT treasury.

3. The Board shall not permit the disbursement of RJT funds for other than the conduct of RJT activities, in accordance with the rules and policies as set forth herein.
4. No Participant, Board Member, Coach, Instructor, or Parent of RJT shall receive, directly or indirectly, any salary, compensation from RJT for services rendered as Board Member, Coach, or Instructor. Reimbursements for expenses are allowed for expenses as determined by the board to be just and reasonable. All requests for reimbursement must be accompanied by receipts and a request form, within 60 days of the transaction date.
5. All money received shall be deposited to the credit of RJT in a local bank and all disbursement shall be made by check signed by two authorized board members.
6. All monies from any RJT events must be verified by two board members prior to the money being turned over to the Treasurer.
7. The Board shall approve all expenditures more than \$200 for non budgeted items.
8. At the beginning of the season, the Treasurer will submit a budget to the Board for the season's expenditures. Budgets should be finalized by March with the Executive Board. This budget must be submitted by the April meeting. Any additional expenditures during the season will be at the approval of the Board Members.
9. Upon dissolution of RJT and after all outstanding debts and claims have been satisfied, the Board Members shall distribute the property of RJT to another Federally Incorporated entity similar to RJT.

#### ARTICLE VIII- Board of Directors

1. Board and Number: The Board of Directors shall consist of 25 Board Members. The authorized number of directors shall not be less than (3) and not exceed (25) twenty-five unless changed by amendment to this bylaw.
2. Executive Board:
  - a. President
  - b. Vice President of Operations

- c. Vice President of Football
- d. Vice President of Cheer
- e. Treasurer
- f. Secretary

The remaining 19 seats shall be comprised of Board Members including:

Cheer Coordinator(s)

Communications Director/Webmaster

Events Coordinator

Football Coordinator(s)

Registrar

Snack Bar Coordinator/Assistant

Sponsorship

Thunder Store Coordinator/Assistant

Volunteer Coordinator

**\*\*The Board consists of voting members of the Board of Directors. Board positions last for the duration of the season and need to be reestablished at the beginning of the calendar year or upon unexpected vacancy of a position. Pertinent to an emergency, a simple majority vote of the Executive Officers can be used to transact business on behalf of the association between regular meetings of the full board.**

3. Election and term of office: The Board Members shall be elected by the acting Board of Directors at each annual meeting and requires one year of participation with RJT unless an existing Board Member provides a written authorization to exempt. Executive Board Members must have served a role on the Board for a minimum of one year or completed a full season as a Head Coach. Board positions last for the duration of the season and need to be reestablished at the beginning of the calendar year or upon unexpected vacancy of a position. Each Board Member, including a member elected to fill a vacancy, shall hold office until the expiration of the term for which they are elected and until a successor has been elected and qualified. A Board Member may succeed themselves in such office. An initial application is required for

each board member although is not necessary if maintaining a position, even if in a different role.

4. Vacancies: If any vacancy occurs in the Board of Directors, by death, resignation, or otherwise, may be filled by a majority vote of the remaining Board Members at any regular or special meeting called by the President or the VP of Operations (in the absence of the President) for that purpose. Pertinent to an emergency, a simple majority vote of the Executive Officers can be used to transact business on behalf of the association between regular meetings of the full board.

In the event there is a football/cheer head coach vacancy, the VP of Football/Cheer or a selected Football/Cheer Coordinator will fill the head coach position until such time a replacement is appointed.

5. Resignations: Except as provided in this paragraph, any director may resign, which resignation shall be effective by giving written notice to the chairman of the board, the president, the secretary, or the board of directors, unless the notice specifies a later time for the resignation to become effective. If the resignation of a director is effective at a future time, the board of directors may elect a successor to take office when the resignation becomes effective. No director may resign if the organization would be left without a duly elected director or directors in charge of its affairs.

a. Filling vacancies: Vacancies in the board of directors shall be filled by a majority vote of the remaining directors then in office even though less than a quorum, or by the sole remaining director.

b. Head Coach vacancy: In the event there is a football/cheer head coach vacancy the VP of football/cheer or a football/cheer coordinator will fill the head coach position until such a time a replacement is appointed.

6. Meetings, Notice and Quorum: Regular meetings of the Board shall be held not less than once a month. The president may, whenever (s)he deems it advisable, or the Secretary shall at the request in writing of (5) Directors issue a call for a special meeting of the Board. Notice of each regularly scheduled meeting shall be given to each director by email/chat at least three (3) days before the time appointed for the meeting to include the location. Notice of special meetings shall be given to each board member at least 48 hours in advance.

One-third of the Board of Directors to include at least 50% of the Executive offices constitutes a quorum for the transaction of RJT business at regular and special meetings. Each Board member receives one vote once they have served a full year on the board, regardless of the number of positions held. The second year must be consecutive (no break in service). In the case of spouses (partners or related, that share the same household address) that have both served on the board for a year, the first board member to join will be considered the voting member, the second one to join may not have a vote. If they joined at the same time, the vote will go to the position with higher seniority. In addition, a voting member must recuse themselves from discussion or voting on related parties.

The president shall vote only in the event of a tie.

7. Rules: Roberts Rules of Order, revised, shall govern all proceedings of this organization and its constitutional parts, except as otherwise provided by these bylaws.

8. Action without meeting: Any action required or permitted to be taken by the Board may be taken without a meeting, only if a majority of the members of the Board individually or collectively consent as filed with the minutes of the proceedings of the Board. Action by consent shall have the same force and effect as a majority vote of the Directors. Action without a meeting shall be properly reported and documented to the Board at the next regularly scheduled meeting. Excludes confidential personnel or disciplinary issues at the discretion of the Executive Officers.

9. Duties and Powers: The Board of Directors shall be empowered to take all actions necessary and appropriate to conduct the affairs and business of RJT, including:

- a. Appoint standing committees and chairperson, and appropriate authority to act.
- b. Adopt rules and regulations for meetings and management of RJT, as appropriate.
- c. In urgent or emergency matters, the Board may take immediate action on all matters that adhere to the purposes of RJT, unless otherwise stated by the By-Laws and/or Handbook.



d. Receive at the May meeting each year, a report verified by the President and Treasurer, or by a majority of Directors, showing a complete inventory of real and personal property owned by RJT:

- Where located
- Where and how invested
- Amount and nature of the property acquired during the year immediately preceding.
- Manner of the acquisition
- Amount applied, appropriated or extended during the year immediately preceding such date and the purpose, objects or persons to or which such applications, appropriations or expenditures have been made.

This report shall be filed with the records of RJT and an abstract thereof entered in the minutes of the proceedings of the meeting.

10. Removal of Office or Director for cause: The Board may remove a Director, for cause, with two-thirds vote by all Board of Directors. Any Directors removed for cause are prohibited from Board membership for a period of not less than two years.

11. Open Meetings: All meetings of the Board of Directors will include a timeframe that shall be open to the general public. Voting on RJT matters shall be by Board of Directors only.

12. Closed Meetings: Meetings that deal with personnel issues (personal and confidential) shall be closed to the general public and the Board of Directors to be dealt with solely by the Executive Officers of the Board and in confidence/confidentiality.

13. Access to RJT Records: All regular members have the right to inspect and copy By-laws, standing rules, approved minutes, financial records at reasonable times, for purposes reasonably related to the person's interest as a Board Member. Implied consent that we will issue phone numbers and email addressed to other Rocklin

organizations and schools with the same mission and philosophy as RJT. To opt out you must submit a request in writing to the Board of Directors.

14. Annual Season: RJT uses a calendar year, beginning January 1<sup>st</sup> and ending December 31<sup>st</sup> of the same year.

#### ARTICLE IX- OFFICERS, DUTIES AND POWERS

1. Election: The Board of Directors of RJT shall be elected by majority vote at a date designated by the Board prior to the end of the regular season. Additional elections can be held during the season for any vacancies available.
  
2. Officers: The Officers of RJT shall consist of the Executive Board (President, Vice President of Operations, Vice President of Football, Vice President of Cheer, Treasurer, and Secretary). Any two or more offices may be held by one person except that the President may not serve as any other Executive Board position. Any office designated by the board may be left unfilled for any period at the discretion of the Board.
  
3. Vacancies: The Officers may appoint such other Officers or Directors as necessary or desired, prescribe the powers and duties of each, and fill any vacancy which may occur in any office. Appointed Officers and Directors shall not vote on actions taken by the Board of Directors until they have been elected to the Board by the membership or have been approved by the Board to fill a vacancy.
  
4. President- The President shall:
  - a. Conduct the affairs of RJT and execute the policies established by the Board of Directors.
  - b. Preside over all meetings of the Board of Directors as a Chairperson
  - c. Submit a budget from Treasurer for Board approval
  - d. Represent RJT at League, city, and other meetings as necessary

- e. Act as a spokesperson (with input/direction of the Board) for RJT in all matters upon which the Board of Directors is authorized to act
- f. Communicate matters to the Board of Directors and make such suggestions that promote the welfare of RJT
- g. Be responsible for the conduct of RJT in strict conformity to the Policies, Principles, Rules and Regulations of the League and in the Guidelines
- h. Investigate complaints, irregularities, and conditions detrimental to RJT and report to the Board of Directors as circumstances warrant.
- i. Appoint committees as necessary to complete RT objectives as stated in these by-laws
- j. Supervise Directors reporting to the President (see Organizational Chart).
- k. Secure medical staff (EMT/EMS) for each home game.
- l. Renew insurance annually
- m. In the event the President cannot perform his/her duties outlined above, the VP of Operations shall convene a meeting of the Board of Directors for the purpose of selecting a replacement.

5. Vice President of Operations- It shall be the duty of the VP of Operations to:

- a. Schedule all meetings for the Board of Directors including monthly meetings and special meetings, as needed. Give notice of all meetings.
- b. Respond to and schedule interviews for all Board and Head Coach applications received.
- c. Make arrangements for football practices and tryouts in cooperation with Rocklin Park & Recreation Department, RHS and the RUSD.
- d. Coordinate with the proper authorities, the background checks and documentation of Coaches, Officers, Board Members and other RJT officials as necessary

- e. Order Board and Coaches uniforms/apparel
- f. Schedule annual team photos
- g. Work with the registrar, VP of Football and VP of Cheer to ensure inventory on all administrative supplies needed for registration
- h. Supervise Directors reporting to the VP of Operations (see Organizational Chart).
- i. The VP of Operations may assume and perform the duties of the President in the absence or disability of the President or whenever the office of the President is vacant.
- j. Have other duties from time to time that may be assigned by the Board of Directors or President

6. Vice President of Football- It shall be the duty of the VP of Football to:

- a. Submit a budget to the Treasurer
- b. Enlist Coaches, Assistant Coaches, Weigh-masters and Instructors annually with the approval of the Board of Directors.
- c. Manage and supervise all practices and games
- d. With the assistance of the registrar examine proof-of-age and grade documents for each player candidate to certify eligibility before a player may be selected for selection
- e. Manage, with the assistance of Football Coordinators, the distribution of equipment and uniforms
- f. Supervise and assume responsibility for try-outs
- g. Notify Coaches, Assistant Coaches, Instructors and Weigh Masters of certification dates and times
- h. Prepare, maintain, and administer records that may be needed during games, and file records with the League including but not limited to PAR sheets, attendance, and injury tracking. Hold regular meetings with coaches

i. Supervise Board members reporting to the VP of Football including Football Coordinators, Safety Officer, and Coaches (see Organizational Chart).

j. Have other duties from time to time that may be assigned by the Board of Directors or President

7. Vice President of Cheer- It shall be the duty of the VP of Cheer to:

a. Submit a budget to the Treasurer

b. Enlist Coaches, Assistant Coaches, and Instructors annually with the approval of the Board of Directors.

c. Manage and supervise all practices, games, camps, and competitions for both cheer and stunt

d. Assist the VP of Operations in arranging for and coordinate Cheerleading/Stunt practices and performances.

e. Order Coach and Instructor uniforms

f. Ensure cheer audio and routines conform to the RJT Handbook and League Guidelines

g. Supervise and assume responsibility for try-outs

h. Coordinate with League Cheer/Stunt Facilitator for competitions

i. Submit uniform orders to vendor and track delivery. Manage distribution and coordinate returns/exchanges, as needed

j. Prepare, maintain, and administer records that may be needed during games, and file records with the League including but not limited to attendance and injury tracking. Hold regular meetings with coaches

k. Supervise Board members reporting to the VP of Cheer including Cheer Coordinators, Safety Officer, and Coaches (see Organizational Chart).

I. Have other duties from time to time that may be assigned by the Board of Directors or President

8. Secretary- It shall be the duty of the Secretary to:

- a. Be responsible for recording activities of RJT and maintain appropriate files, mailing lists and necessary records
- b. Create all meeting agendas with the assistance of the Executive Board member scheduled to run the corresponding meeting. Agenda should be emailed or uploaded to the drive at least 24 hours prior to the scheduled regular meeting.
- c. Keep the minutes of the Board of Directors meetings and upload them to the drive. Minutes of meetings shall be made available to all board members no later than 7 days after the completed board meeting.
- d. Conduct all correspondence (emails, Sign-ups, newsletters etc.) not otherwise specially delegated in connection with meetings and carrying out all orders, votes, and resolutions.
- e. Supervise Board members reporting to the Secretary (see Organizational Chart).
- f. Have other duties from time to time that may be assigned by the Board of Directors or President

9. Treasurer- It shall be the duty of the Treasurer to:

- a. Receive all moneys and securities, and deposit them in a depository approved by the Board of Directors
- b. Keep records for the receipt and disbursement of all money and securities of RJT. Approval all payments from allotted funds and draw checks in agreement with the budget and policies approved by the Board of Directors
- c. Prepare for an annual budget and financial statement under the direction of the President for submission to the Board of Directors at the April meeting.

- d. Provide a written report to the Board of Directors monthly, including status of income and expenditures against budget. Provide bank statements/ balances monthly.
- e. Have RJT books, accounts, and records in condition for audit at all times and ready to turn over to his/her successor in the office of the Treasurer.
- f. Ensure that all accounts are properly designated and that there shall be no commingling of personal or non-league assets of RJT
- g. Prepare books for tax preparer and arrange for tax filing annually
- h. Have other duties from time to time that may be assigned by the Board of Directors or President

10. Snack Bar Coordinator- It shall be the duty of the Snack Bar Coordinator to:

- a. Be responsible for all concession activities
- b. Prepare menu items and submit a budget to the Treasurer
- c. Procure necessary concession items and equipment consistent with approved RJT budget, in compliance with the City, County of State health agency requirements.
- d. Coordinate volunteer assistance in cooperation with the Volunteer Coordinator
- e. Assure set-up and take down of all Concession Areas before and following games
- f. Assume responsibility for and assure safe disposition of RHS and RJT owned concessions equipment.
- g. Supervise board members reporting to the Snack Bar Coordinator as well as all those volunteering in the Snack Bar
- h. Have other duties from time to time that may be assigned by the Board of Directors or President

11. Event/Fundraising Coordinator- It shall be the duty of the Event Coordinator to:

- a. Submit a budget to the Treasurer
- b. Identify fundraising opportunities
- c. Plan and execute fundraising events
- d. Plan and execute RHT participation in community events
- e. Plan and execute Thunder Thursdays/Rally
- f. Plan and execute game celebrations including Military/First Responder Appreciation, Homecoming, and Midget Recognition.
- g. Plan and execute end of season banquets
- h. Have other duties from time to time that may be assigned by the Board of Directors or President

12. Volunteer Coordinator- It shall be the duty of the Volunteer Coordinator to:

- a. Attend the parent meeting and explain the volunteer hour commitment
- b. Work with team parents throughout the season to secure all spots needed to successfully operate both home and away games
- c. Coordinate online system for Volunteer sign-ups
- d. Create Volunteer sign in sheet weekly
- e. Prepare and manage the schedule of game day volunteer activities, in cooperation with Team Parents and Board of Directors, including but not limited to:
  - i. PAR
  - ii. Chain gang
  - iii. Snack Bar- Set up, operations, break-down
  - iv. Front Gate/Ticket sales
  - v. Thunder Team Store
  - vi. Announcer/Spotter



vii. Back Gate

viii. Opening/Closing

f. Report no later than Monday the week following to Treasurer any “no-shows” so action can be taken according to handbook/bylaws.

g. Setup reminder emails for scheduled volunteers to be sent weekly (Friday before game)

h. Track volunteer hours weekly for all parents electronically so they can be reviewed throughout the season. A final list of all hours completed needs to be submitted to the President and Treasurer within a week of the season ending.

i. Have other duties from time to time that may be assigned by the Board of Directors or President

13. Football Coordinator- It shall be the duty of the Football Coordinator to:

a. Keep an up-to-date inventory of equipment, emblems (stickers), and any other such supplies needed. This inventory will be used to order all necessary uniforms and equipment for RJT, consistent with the approved budget.

b. Maintain and keep stocked all necessary medical/safety equipment

c. Assistance with the distribution of equipment and uniforms.

d. Provide equipment and supplies as may be needed during practice and on sidelines at games

e. Oversee the care and maintenance of the field and field equipment

f. Supervise set-up and clean up on home game days

g. Put the health and well-being of all participants first and foremost

h. Be the initial point of contact for the division assigned

i. Have other duties from time to time that may be assigned by the VP of Football

or President

15. Cheer Coordinator- It shall be the duty of the Cheer Coordinator to:

- a. Keep an up-to-date inventory of equipment and any other such supplies needed. This inventory will be used to order all necessary items and equipment for RJT, consistent with the approved budget.
- b. Maintain and keep stocked all necessary medical/safety equipment
- c. Assist with Cheer/Stunt Try-Outs and uniform fitting
- d. Provide equipment and supplies as may be needed during practice and on sidelines at games
- e. Supervise set-up and clean up on home game days
- f. Put the health and well-being of all participants first and foremost
- g. Be the initial point of contact for the division assigned
- h. Have other duties from time to time that may be assigned by the VP of Cheer

or President

16. Thunder Team Store Manager:

- a. Present recommended store items to the Board for Approval
- b. Order merchandise
- c. Maintain inventory of Team Store items
- d. Oversee the set up and tear down of the booth at each home game and during practice or events, as needed
- e. Provide budget for approval
- f. Have other duties from time to time that may be assigned by the Board of Directors or President

17. Webmaster/Social Media Coordinator:

- a. Facilitate all social media accounts including Facebook, Instagram, Twitter, etc. Add weekly posts during the season and at least monthly in off season
- b. Maintain the RJT website, with regular updates
- c. Update the website calendar with all events, meetings, games, etc.
- d. Work with the sponsorship coordinator to ensure the applicable sponsors are listed on the homepage
- e. Maintain and assist in distribution of marketing items including flyers, signs, etc.
- f. Work with local media, as needed

18. Registrar:

- a. Collect and organize required documents. Communicate with coaches and parents to obtain any missing forms needed to finalize certification
- b. Work with VP of Operations to ensure necessary inventory for all supplies needed for registration
- c. Prepare certification books to league specifications
- d. Attend league book certification as scheduled annually
- e. Deliver completed binders to head coaches
- f. Collect binders post season and store for spring/summer
- g. Have other duties from time to time that may be assigned by the Board of Directors or President

19. Coaches

- a. All head coaches shall be interviewed and approved by the Board of Directors

- b. Head Coaches shall be responsible for ensuring that the actions of their participants, coaches, and instructors conform to the RJT rules and policies for behavior
- c. All coaches and instructors shall conduct themselves in a manner that is above reproach and follow the rules and regulations established by RJT. Strict adherence to RJT objectives is paramount.
- d. Coaches and Instructors shall wear approved RJT coaches attire at games
- e. Assistant coaches and instructors shall be approved by the Board of Directors

#### ARTICLE X- AMENDMENTS

These By-laws may be amended, repealed or altered by a majority vote at any organized meeting of the Members of the Board of Directors provided that notice of proposed changes are included in the meeting notice. At least once every two years the conditions of the By-laws shall be reviewed by the Board of Directors to ensure current applicability.