



Rocklin Jr. Thunder Staff Code of Ethics

Rocklin Jr. Thunder staff members (board members, coordinators, coaches and other designated positions) are required to uphold this Code of Ethics. Violation is subject to dismissal from participating in a leadership capacity of the Rocklin Jr. Thunder's association.

- I will be mindful that I represent an organization built on character and that exemplary conduct is of paramount importance.
- I will uphold the mission of RJT and be focused on the development of each individual participating in the program.
- I will be an active, positive participant to support the objectives established by RJT.
- I will be a positive role model and encourage sportsmanship by showing respect, courtesy, and by demonstrating positive support for all RJT staff members, players, coaches, officials, and spectators at every game, practice, or event.
- I will place the emotional and physical well being of everyone ahead of a personal desire to win.
- I will support coaches and officials working with RJT participants, in order to encourage a positive and enjoyable experience for all.
- I will require that all coaches be trained in the responsibilities of being a youth sports coach.
- I will not engage in offensive behavior, nor use offensive language, alcohol or tobacco products during RJT events. (The use of alcohol or tobacco at adult only RJT events designated as such is permissible).
- I will support organization policies, procedures, and decisions regardless of whether I agree with them. I will restrict any display of disagreement to the proper forum (e.g. RJT staff meeting).
- I will treat all people with respect regardless of position, race, creed, color, sex, or ability.
- I will hold other staff members accountable for abiding by this Code of Ethics.

I have read and understand the above Code of Ethics and agree to its guidelines. I understand that if I do not follow this Code of Ethics, the RJT Board of Directors may review my actions to determine potential discipline, including possible removal from my position as a RJT staff member.

Signature

Date

Name